



**Your plant was
built to perform.**

Let's talk about the gap between top
performance, and where it is right now.

That gap between your plant's current performance and its ultimate potential doesn't close by itself.

You already know what the problem is. You have presented it to the board. You have appointed people to fix it. You have brought in outside help. Yet, the plant is still not where it should be. Who will answer for that? Who will take responsibility?

More service providers, more reports, and more recommendations?

When operational expertise, people, and compliance sit across separate providers with separate mandates, accountability for the outcome falls to the people who were not at fault to begin with.

This is not a reflection of effort, it is a reflection of a structural problem.
The engineering firm owns the process. The recruitment agency owns the people.
The compliance consultant owns the regulations.

None of these service providers will suffer as a result of a poor outcome, but you will.

Until someone steps in who can carry that responsibility with you.





That is the conversation worth having.
It starts with someone who has the
experience to sit down, understand
your specific operation, and help you
find exactly where the problem lies.

**Exminco was
built to do
precisely that.**

Every engagement starts with one question. What does your operation actually need?

The answer determines everything that follows.

For some operations the priority is commissioning expertise, delivered fast with a proven methodology. For others it is sustained operational performance, with a team that takes full responsibility for the result. Perhaps it is still a people problem, a skills gap, or a compliance challenge that is quietly limiting what the operation can achieve. For many it is all of these problems simultaneously.

Whatever the starting point, the solution is built around your specific situation. Not a standard package. Not a predetermined scope. A deliberate engagement designed around what your operation needs to perform - including the integration of AI and machine learning where predictive asset management can shift your operation from reactive to proactive.

Exminco leads on operational excellence. Our integrated sister company, EMINOS, delivers the staffing, compliance, and people solutions within the same partnership

One relationship. One accountable partner. All-encompassing solutions tailored to you.

A large industrial facility, possibly a refinery or chemical plant, with several tall distillation columns and storage tanks. Thick white smoke is rising from the stacks. The foreground is filled with dense green trees. The entire image has a warm, orange-brown color cast. On the left side, there are three horizontal orange rectangular bars of varying lengths, partially obscuring the industrial structures.

The right partner does not just hand you
a report. They own the outcome.

**Accountability
does not stop
when the
contract does.**

From first commissioning through to life of mine.

Every engagement is scoped around what your operation actually needs. The right capability, deployed at the right moment.

Commissioning Excellence

Getting your plant to full production on time, with a proven methodology and the right expertise at every phase.

01

Operations and Maintenance

Complete operational responsibility, preventative maintenance systems, and real-time production visibility across your entire operation.

02

Continuous Improvement

Moving your operation beyond design capacity through structured optimisation programmes that deliver sustained performance gains.

03

The SQUAD

Specialist rapid-deployment teams on the ground within three weeks, for when the need is urgent and the stakes are high.

04

Integrated Staffing Through EMINOS

When people, compliance, and retention are part of the challenge, EMINOS delivers the complete people solution as part of the same accountable partnership.

05





Accountability is only as strong as what
stands behind it.

The capability
behind the
commitment.

Commissioning Excellence

Getting to full production on time is not a matter of hope. It is a matter of having the right team and the right methodology from day one. The transition from construction to first production is the highest-risk moment in any mining project. It is where timelines slip, costs compound, and investor confidence is tested.

Our C1 to C5 commissioning approach is systematic, documented, and designed to get your operation to full production as quickly as possible. We work inside your existing project structure without creating friction, and we transfer operational knowledge to your permanent team before we step back.



- Comprehensive commissioning planning and scheduling, C1 to C5
- System by system testing and verification
- Process optimisation during startup
- Reagent make up, control, and optimisation
- SCADA and process control commissioning
- Training and knowledge transfer to your permanent team
- HSE standards and site-specific risk protocols embedded from day one of commissioning
- All commissioning staff sourced, deployed, and managed through EMINOS when required

Full production on schedule. Along with a team that already knows your plant when we hand it back.

Operations and Maintenance

A plant that reaches design capacity is an achievement. A plant that maintains it, month after month, year after year, is a return on investment.

Complete operational responsibility means exactly that. Our teams manage every dimension of plant performance, with full visibility across your operation, at all times, and systems in place that prevent problems before they cost you productivity.

- Complete operational teams, integrated systems, and controls managing all operational responsibilities
- Mechanical, structural, electrical and instrumentation maintenance services
- Preventative maintenance systems designed to eliminate costly unplanned downtime
- Planned shutdowns managed to a documented HSE standard, with named accountability at every level
- Verge Production Management platform integrating directly with your SCADA and PLC systems, with real-time dashboards, downtime analysis, and full mobile capability
- Enterprise Asset Management covering accurate asset registers, criticality analysis, failure analysis, work planning and control
- AI and machine learning integrated for predictive asset management, shifting operations from reactive to proactive
- All operators, engineers, and maintenance specialists sourced and managed through EMINOS when required



Consistent production targets, predictable costs, and a maintenance programme that prevents problems rather than reacting to them.

Continuous Improvement

Design capacity is not the destination, it is the starting point. The operations that deliver the strongest long-term returns are the ones that keep moving beyond that baseline.

Through deliberate, systematic improvement programmes we identify inefficiencies, reduce waste, and increase the value your operation extracts from every tonne processed. Our Verge Production Management and Enterprise Asset Management platforms give us the operational data to find exactly where the gains are and track whether improvements are holding.



- Process optimisation studies and debottlenecking assessments
- Reagent consumption optimisation and cost reduction
- Recovery enhancement programmes and throughput maximisation
- Process expertise across froth flotation, heap leaching, CIL and CIP, solvent extraction, and electro-winning
- Commodity-specific improvement programmes across copper, cobalt, gold, lithium, platinum, and more
- Technical specialists deployed through EMINOS where required to implement improvements on the ground

Performance that improves year on year. Measured, tracked, and accountable.

The SQUAD

Some challenges cannot wait. A commissioning phase approaching with a specialist gap? A technical problem the current team cannot resolve? A critical vacancy directly limiting plant performance?

These are the moments where every week of delay costs production. The SQUAD exists for exactly these situations. Specialist process plant experts with more than 200 years of combined experience across more than 50 projects, deployed within three weeks, working alongside your existing team with the same risk assessments, permit-to-work requirements, and accountability structures that govern every Exminco engagement. Knowledge is transferred deliberately so that when the SQUAD steps back the operation is measurably stronger.

- Commissioning support across all C1 to C5 phases
- Plant operations, short and long term
- Maintenance systems and implementation
- Reagent make up and optimisation
- SCADA operators and process control specialists
- Artisans across mechanical, electrical, and instrumentation disciplines
- Management of dedicated on-site teams
- Training and knowledge transfer
- All staffing and compliance managed through EMINOS where required

Available for greenfield and brownfield projects. Engagements from two to twelve months.

Specialist teams on the ground in weeks. No lengthy procurement. No learning curve.



Integrated Staffing Through Eminos

Finding, deploying, and retaining the right people in remote African locations is one of the hardest parts of running a mining operation. EMINOS was built specifically for that challenge.



As our integrated sister company, EMINOS handles the entire people picture within the same engagement. Not as a separate provider coordinating from the outside, but as part of the same accountable partnership from day one.

- Sourcing and deployment of operators, engineers, artisans, and specialists
- Compliance and work permit management across every jurisdiction we operate in
- Staffing for commissioning phases through to long-term operational teams
- Retention-focused people solutions that reduce costly turnover cycles
- Full HR and compliance management in DRC, Zambia, Tanzania, Mozambique, and beyond

The right operational plan is only as strong as the people executing it. EMINOS makes sure the people are there.

Health. Safety. Environment.

**Safety First is not a value statement.
It is the condition under which
every Exminco team operates,
on every site, without exception.**

That condition travels with every team into every client environment, built on a framework that does not change regardless of where the work takes us.

It starts with task-specific risk assessments written for the work Exminco does, not adapted from a generic template. It runs through permit-to-work discipline and contractor competency requirements enforced on site. And it is held accountable at every level, from the person doing the work through to director sign-off, with a full audit trail behind every record.

A dedicated digital HSE system sits behind that framework, built to carry the same standard across every site and every deployment.

The S in SQUAD stands for Safety First. Forty years of operating in Africa's most demanding environments is what stands behind it.



We have not learned this industry from the outside. We have spent four decades running operations inside it.

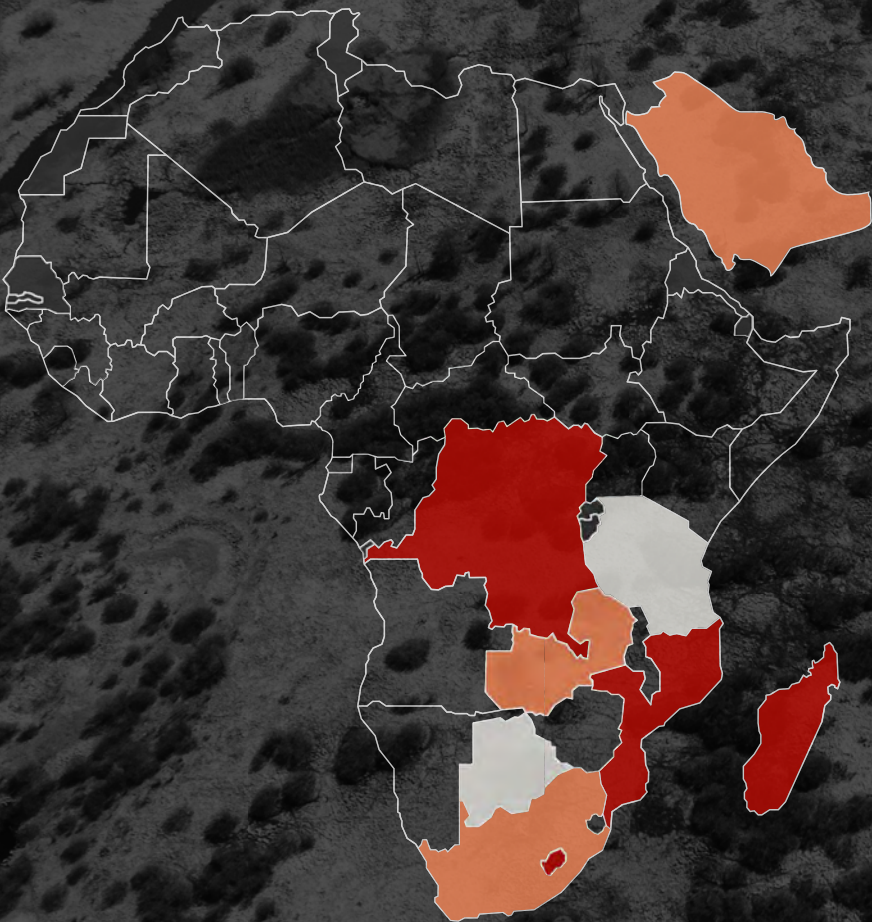
Why Exminco?

Operational experience in this industry cannot be manufactured. It is earned on the ground, in the conditions that define mining across this continent. Ours has been built across four decades, in every major commodity, in the locations most service providers find too complex to operate in effectively. Including the safety standards required to operate in those environments without compromise.

That depth of experience changes how we work. We do not arrive with a generic methodology and adapt it to your situation. We arrive having already solved the problem you are facing, in conditions as demanding as yours, more than fifty times over.

It is the difference between a partner who understands African mining in theory, and one who has spent over four decades living it.

That is the foundation of every result we deliver.



One conversation. That is where every engagement starts.

We do not need a lengthy procurement process to begin. It starts with one conversation. If we are the right fit we will tell you exactly what the engagement looks like and what it will deliver. If we are not, we will tell you that too.



Step 1. We listen.

Before we recommend anything, we invest time in understanding your operation. The performance gaps, the people constraints, the timeline pressures, and what success needs to look like for your business. This is a diagnostic, not a pitch.

Step 2. We scope the work.

There is no standard package. Everything is built around your specific situation. Timeline, commercial terms, and responsibilities are agreed upfront so there is no ambiguity about what the outcome needs to be.

Step 3. We get to work.

We deploy, we deliver, and we remain accountable for the result. Specialists on the ground alongside your team. One relationship managing the full picture. Progress measured against outcomes agreed from day one.

Your plant has the potential to perform exactly the way it was designed to.

The question is not whether that is achievable. The question is who you want standing next to you when it happens. Exminco, with EMINOS. One partner. Complete accountability.

From commissioning through life of mine.

Email enquiries@exminco.com

Website www.exminco.com

Address Johannesburg: Roxburgh House, 24 3rd Avenue,
Parktown North Kolwezi:
8467 Avenue Public Road,
Q/Mutushi 1, Lualaba, DRC